

THE VISION OF

Putting Players First



PUTTING PLAYERS FIRST VISION DOCUMENT - FEBRUARY 2009

Introduction:

Background to Putting Players First Committee:

The Putting Players First Committee has nominated a team of individuals to contest the 2009 St. Kitts-Nevis Football Association Elective Congress scheduled for March 1, 2009.

The Committee consists of a group of credible, caring and competent individuals who each have a passion for football and who have served in a variety of roles within the football fraternity including coaching, management and players and who are dedicated to achieving the vision outlined herein.

The Vision of Putting Players First Committee:

This vision was created through collaboration with various member clubs, associations, business community and the public in St Kitts and Nevis. Not only were the objectives created, but preparation extended to the method of and time frame for achieving same.

Short Term Goals:

1. BRINGING THE PASSION BACK TO FOOTBALL

This we intend to achieve by officially restarting the 2008-2009 SKNFA Football League which will comprise the following teams:-

PREMIER LEAGUE

- (i) All the teams that participated in the 2007-2008 Premier League
- (ii) The top four teams from the 2007-2008 First Division

FIRST DIVISION

All other teams that participated in the 2007-2008 competition and those presently participating in the current league. Both tournaments shall include one round of competition on a round robin basis and climax with a final four competition including the top four placed teams in order to determine the champion in the respective divisions.

2. THE PAYMENT OF A PARTICIPATION FEE TO EACH NON PLACING TEAM IN THE PREMIER, FIRST AND SECOND DIVISIONS OF THE SKNFA LEAGUES AND OTHER COMPETITIONS.

This fee will assist clubs in covering the costs of transportation and other incurred match day expenses.

3. THE APPOINTMENT OF A CLUB DEVELOPMENT OFFICER whose full time job will be liaise with the member clubs and the SKNFA Executive Committee in order to assist member clubs in promoting the development of their club structures, constitutional and technical improvement.

4. THE ESTABLISHING OF AN INSURANCE FUND WHICH WILL BE AVAILABLE TO PLAYERS WHO SUFFER INJURIES WHILE PARTICIPATING IN SKNFA ORGANIZED LEAGUE MATCHES AND OTHER COMPETITIONS.

The Insurance Fund will be funded partly from gate receipts and private and public sector donations. The fund will shall be managed by representatives from both the SKNFA and the corporate sector.

5. **BRINGING FOOTBALL BACK TO THE COMMUNITIES** with the introduction of a home and away format which will allow club to share in the proceeds from gate receipts.
6. **RESTORING THE CREDIBILITY AND REPUTATION OF THE SKNFA BY:**
 - (i) Conducting a series of meetings with the SKNFA creditors with a view towards discussing and resolving the current indebtedness of the SKNFA;
 - (ii) Payment of prize monies and participation fee to member clubs immediately upon the completion of each season;
 - (iii) Full and frank discussions with the Referees Association, the Ministry of Sports and other stakeholders in order to resolve pertinent issues such as late payment to referees, scheduling of matches and preparation of match venues and
 - (iv) The timely presentation of the financial reports and audited accounts of the SKNFA.

Longer Term Goals:

Implementing a holistic approach to Development of Football aimed at the improvement in the FIFA international rankings of our National Team so as to enable our players to be eligible for and obtain international contracts. This will be achieved by the following measures:-

1. The appointment of a competent and effective Technical Director and Support Technical Staff based solely on merit combined with the establishment of a performance based standard. A technical search committee will be established to ensure that the best available candidate is selected.
2. Review and implement the FIFA Goal Project together with increased emphasis on the development of youth and women's football and the provision of greater assistance to out of season community leagues.
3. The establishment of a video archive which will contain footage of SKNFA competitive matches as well as regional and international matches involving the St. Kitts-Nevis National Team. The material contained in the archive will be made available to international scouts and the technical staff of member clubs in order to assist with match preparations.
4. The establishment of a Semi Professional League. This will be achieved through collaboration with local and regional corporate bodies and the Government of Saint Christopher and Nevis while using as a model similar leagues already established in other Caribbean countries including Trinidad and Tobago and Jamaica.

“We hope that you agree to the vision and solicit your support in ensuring that this vision is achieved. So now it is time to meet the team who has created this vision document and have committed to delivering a new era for football in St Kitts and Nevis – one which you will be proud of.”

The Nominees



ANTHONY L JOHNSON

Nominated Position: President

Occupation: Barrister at Law and Solicitor who has been engaged in the practice of law since 1996 and is a partner in the law firm Dublin and Johnson.

Football Background: Mr. Johnson has been involved in football for well over ten (10) years and is currently the President of the Newtown United Sports Club.

Personal Objectives for SKNFA: Reuniting the member clubs and restoring the credibility of the SKNFA both locally and regionally.



ELLIS HAZEL

Nominated Position: 1st Vice President

Occupation: Director of Planning and Government Relations

Football Background: Mr. Hazel was responsible for the formation and registration of the Newton Ground Football Club with the SKNFA. He has played the lead role in organizing the Newton Ground Community Football League and Willful Skilful Masters Club.

Personal Objectives For SKNFA: Ellis is interested in bringing credible, competent and caring management to the administration of football in St. Kitts and Nevis.



ALLISTER EDWARDS

Nominated Position: 2nd Vice President

Occupation: Marketing Officer, Ministry of Agriculture

Football Background: Mr. Edwards is a former national player and coach. And is currently coach of the Cayon Youth Academy.

NOMINEES CONTINUED...

The Nominees



TROY HENDRICKSON

Nominated Position: Member
 Occupation: Business Owner, Destination Management Co.
 Football Background: Mr. Troy Hendrickson is the Public Relations Officer, RAMS-DIGICEL Village Superstars FC.



KENRICK MARTIN

Nominated Position: Member
 Occupation: Sales Clerk
 Football Background: Mr. Martin has been involved in football for a number of years and is currently the President (Ag) of UDC Garden Hot Spurs FC.



DOMINIC STEVENS

Nominated Position: Member
 Occupation: Bartender
 Football Background: Mr. Stevens is the President of Keys FC; a position he has held for over thirteen (13) years.



LEROY HODGE

Nominated Position: Member
 Occupation: Businessman
 Football Background: Mr. Hodge is currently the President of Conaree FC.



ANTHONY RAWLINS

Nominated Position: Member
 Occupation: Social Security Officer
 Football Background: Mr. Rawlins is a past President and Secretary of the St. Kitts Referee Association; currently the Secretary and Manager of Old Road FC.



RAYMOND SMITH

Nominated Position: Member
 Occupation: Senior Sales Clerk
 Football Background: Mr. Smith is currently the President of the Nevis Football Association and member of Bath FC.

Final Remarks

Final remarks by Anthony L. Johnson

While I respect the sacrifice made by the incumbent President and the members of the current Executive Committee of the SKNFA, it is clear that football in our Federation is at present in extreme turmoil and has degenerated to a crisis point.

Our FIFA international rankings has reached an all time low, the current SKNFA league is not being taken seriously by either players, sponsors or the public and the executive body has to date failed to meet its financial obligations to member clubs who participated or were successful in the 2007-2008 competitions, despite being completed over nine (9) months ago.

The existing impasse among the member clubs of the SKNFA is a direct result of the divisive manner in which the affairs of the SKNFA have been conducted over the recent years. It is therefore evident that the current executive bodies are incapable of bringing resolution to this impasse and reuniting the member clubs.

It is time to put aside the divisiveness and instead administer our football in the best interest of the players, clubs, referees, sponsors, the public and all other stakeholders.

In the circumstances we urge your club to seize the opportunity to lift our football to the next level while restoring the reputation of the SKNFA by electing the team of candidates nominated by our committee.

Anthony L Johnson



IT'S YOUR FOOTBALL TEAM!

VOTE FOR THE NOMINEES WHO WILL BE:

Putting Players First

Motto: "Caring, Competent, Credible"

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